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ITEM NO.6 Court 9 (Video Conferencing) SECTION XVII

SUPREME COURT OF INDIA **RECORD OF PROCEEDINGS**

Petition(s) for Special Leave to Appeal (C) No(s). 11025/2020

(Arising out of impugned final judgment and order dated 13-02-2020 in LPA No. 19/2016 passed by the High Court Of Jharkhand At Ranchi)

M/S STEEL AUTHORITY OF INDIA LTD.

Petitioner(s)

VERSUS

RAGHBENDRA SINGH & ORS.

Respondent(s)

(FOR ADMISSION and I.R. and IA No.91839/2020-EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT and IA No.91840/2020-EXEMPTION FROM and IA No.91838/2020-PERMISSION TO FILE ADDITIONAL FILING O.T. **DOCUMENTS/FACTS/ANNEXURES**)

Date: 15-12-2020 This petition was called on for hearing today.

CORAM:

HON'BLE MR. JUSTICE SANJAY KISHAN KAUL HON'BLE MR. JUSTICE DINESH MAHESHWARI HON'BLE MR. JUSTICE HRISHIKESH ROY

For Petitioner(s) Mr. Dhruv Mehta, Sr. Adv.

Mr. Yashraj Singh Deora, AOR

Ms. Sonal Mashankar, Adv.

Ms. Shivangi Sud, Adv.

For Respondent(s)

UPON hearing the counsel the Court made the following ORDER

We have heard learned senior counsel for the petitioner and it appears that the grievance of the petitioner is qua the broad observations made in paras 19 and 21 in respect of the right to retain quarters since the dues were not paid. The fact remains that the quarter was never vacated and this resulted in proceedings under the Public Premise (Eviction of Unauthorized Occupants) Act,

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1971 which culminated against the employee and had attained

finality. But the entitlement of the respondent under a Scheme of

the petitioner cannot be doubted. We are informed that the scheme

no more exists. The amount in question is also quite small and

thus, we feel it is not a fit case for interference under Article

136 of the Constitution of India.

We, however, set aside the observations made in paras 19 and

21 qua the principles of penal rent being charged as we are of the

view that if an employee occupies a quarter beyond the specified

period, the penal rent would be the natural consequence and such

penal rent can be adjusted against the dues payable including

gratuity. This is so in view of the judgment in Secretary, ONGC

Ltd. v. V.U. Warrier - (2005) 5 SCC 245 and the reliance placed in

the impugned judgment on the case of Ram Naresh Singh v. Bokaro

Steel Plant [Civil Appeal No.4740/2007] dated 31.03.2017 is

misplaced as is not even a judgment but an order in the given facts

of the case.

The Special Leave Petition is dismissed in terms aforesaid.

Pending applications stand disposed of.

(ASHA SUNDRIYAL)

ASTT. REGISTRAR-cum-PS

(ANITA RANI AHUJA) ASSISTANT REGISTRAR